

## **ENVIRONMENTAL, HEALTH, SAFETY & SECURITY POLICY**

*Texas Brine Company, LLC and its subsidiaries recognize our responsibility to provide a safe, secure, and healthy work environment for all employees, contractors and the public while protecting the environment. We are committed to environmental, health and safety excellence and believe that every employee has an obligation to contribute to this goal. Every employee is accountable for maintaining a safe and healthful workplace and for protecting and improving the environment.*

*We believe that the business of Chemistry is essential to the products and services that help make our lives safer, healthier and better. Through the Responsible Care initiative and the Responsible Care Global Charter our industry has made a worldwide commitment to improve our environmental, health, safety and security performance. As part of that effort, we are committed and subscribe to the following principles and use them to help guide our decisions:*

- ◆ **To lead, manage and operate our companies in ethical ways with a high degree of personal and professional integrity that can benefit society, the economy and the environment.**
- ◆ **To develop products that can be manufactured, transported, used, disposed of or recycled safely.**
- ◆ **To work with customers, carriers, suppliers, distributors and contractors to foster the safe and secure use, transport and disposal of our products and to provide accessible hazard and risk information that can be applied to their operations and products.**
- ◆ **To design and operate our facilities in a safe, secure and environmentally sound manner consistent with government regulations and industry practices.**
- ◆ **To foster a culture throughout all levels of our organization to continually identify, reduce and manage process safety risks.**
- ◆ **To promote pollution prevention, waste minimization and resource and energy conservation at every stage of the life cycle of our products.**
- ◆ **To cooperate with all levels of government and to participate with select organizations in the development of effective and efficient safety, health, environmental and security laws, regulations, practices and standards.**
- ◆ **To support education and research on the health, safety, environmental effects and security of our products and processes.**
- ◆ **To communicate product, service and process risks to our stakeholders and understand and consider their perspectives.**
- ◆ **To make continual progress towards our goal of no accidents, injuries or harm to human health and the environment from our products and operations and openly report our health, safety, environmental and security performance.**
- ◆ **To seek continuous improvement in our integrated Responsible Care Management System® to address environmental, health, safety and security performance.**
- ◆ **To promote Responsible Care® by encouraging and assisting others to adhere to these Guiding Principles.**

  
**THEODORE M. GRABOWSKI**  
PRESIDENT